

**Carole Karbonik, K.C.**  
**General Counsel, Edmonton Catholic Schools**

Carole obtained both her Bachelor of Commerce Degree in 1992 and Bachelor of Laws in 1998, taking a small break in between to work in the technology industry. She was admitted to the Alberta Bar in 1999, and after several years in private practice as a litigator, joined Edmonton Catholic Schools in 2005.

As General Counsel, Carole serves two clients – the Board of Trustees and the Division, reporting to both the Chair of the Board and the Chief Superintendent of the Division. This means that her practice spans a number of areas of law including board governance matters, administrative law, labour and employment, human rights, real estate, negligence and contractual matters.



Carole has appeared before all levels of Court in Alberta. She represents the Division in Ministerial appeals, and before the Alberta Labour Relations Board, the Office of the Information and Privacy Commissioner, the Alberta Human Rights Commission, Boards of Reference, and in mediations and arbitration panels.

She has been a member of the Canadian Bar Association since 1998 and was appointed King's Counsel in 2022. In addition to providing legal services to the Division, she is also part of the Division's senior management team that assists with the overall operational leadership of the Division.

Carole is also the Chair of Covenant Foundation which raises funds to support the work of Covenant Health, Covenant Care and Covenant Living in 21 hospitals and continuing care sites across Alberta. She sits as a member of the Board of Directors of St. Andrew's Seniors Centre, a facility in Edmonton providing independent living suites and active social programming to seniors.

Carole is married to her best friend, Jason, and considers her most spectacular achievement ever to be the mom to three amazing daughters, all of whom are the source of immeasurable joy, laughter and love.